

Roll No. ....

Total Pages : 4

**2621/MR**

**F-20/2050**

**HUMAN RESOURCE MANAGEMENT**

Paper–MC-401

Time Allowed : 2 Hours]

[Maximum Marks : 70

**Note :** Attempt any **four** questions. All questions carry equal marks.

1. What are the qualities of an efficient human resource manager ? Explain the role of a human resource manager in an organisation.
2. What are the major functions of human resource management ? Explain the reasons for growing importance of human resource management.

3. What do you mean by human resource information system ? Explain the principal considerations and objectives of human resource information system.
4. What do you mean by human resource procurement ? What are the challenges and issues in human resource procurement ?
5. What are the different methods of performance appraisal ? Explain their relative merits and limitations.
6. What do you mean by executive remuneration? What are the main considerations in fixing up of executive remuneration ?
7. What are the reasons for which a system of group incentives is set up in an organization ? How would you set up of a system of group incentives ?

8. What do you mean by work redesigning ? Why is needed ? What are the main issues in work redesigning ?

9. Attempt 10 questions from the followings :

(i) What do you mean by superannuation ?

(ii) What do you mean by job design ?

(iii) What do you mean by vestibule training ?

(iv) What do you mean by human resource planning ?

(v) What do you mean by employee safety ?

(vi) What do you mean by selection ?

(vii) What do you mean by peer appraisal ?

(viii) What do you mean by bonus ?

(ix) What do you mean by employee stock options ?

(x) What do you mean by transfer ?

(xi) What do you mean by job relation ?

(xii) What do you mean by promotion ?