

PC-2781/MJ

F-28/2051

HUMAN RESOURCE MANAGEMENT – 401

(Semester–IV)

Time : Three Hours]

[Maximum Marks : 70

Note : Attempt any *two* questions each from Section A and B.
Each question in Section A and B shall carry 10 marks.
Section C consist 12 short answer type questions and candidates are required to attempt any 10 questions.
Each question in Section C carry 3 marks.

SECTION – A

- I. What do you mean by Human Resource Management?
Explain the functions of Human Resource Management.
- II. Outline the policies and principles of HRM.
- III. Discuss the problems in Human Resource Planning. How can you plan for human resources in an effective manner?
- IV. Explain the various sources of recruitment.

SECTION – B

- V. Write in detail tools and techniques of Performance Appraisal.
- VI. Discuss the objectives of wage policy in India.
- VII. Define job evaluation and its objectives for the organization.
- VIII. What are the major reasons for job dissatisfaction amongst the employees.

SECTION – C

- IX. Attempt any *ten* short questions.
 - 1. Job Analysis.
 - 2. HRIS.
 - 3. Placement.
 - 4. Vestibule training.
 - 5. Difference between training and development.
 - 6. Primacy and Horn effect.
 - 7. Work life Balance.

8. Job enlargement.
 9. Internal mobility.
 10. Fringe benefits.
 11. Case study method of training.
 12. Paternalistic theory of wages.
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